

RECRUITMENT RULES

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THE KARAİKAL KRISHI VIGYAN KENDRA SOCIETY

No. 1/Estt./KVK/2014.

Karaikal, the 5th January 2015.

NOTIFICATION

Whereas, the Department of Personnel and Administrative Reforms (Personnel Wing), Puducherry *vide* G.O. Ms. No. 72/DP&AR(PW)/GC, dated 14-12-2010 has issued order to merge and re-designate the common categories of erstwhile Group-D posts of Sanitary Assistant, Sanitary Helper, Watchman, Peon and Attender consequent on the implementation of recommendations of Sixth Central Pay Commission;

Whereas, the above order of the Government is *mutatis-mutandis* applicable to Krishi Vigyan Kendra Society, Karaikal;

Whereas, it is felt essential to maintain uniformity in the Recruitment Rules for the posts as is available in Puducherry Administration and it is expedient to merge the posts and amend the Recruitment Rules for the erstwhile Group-D posts of Sanitary Assistant, Sanitary Helper and Peon in the Krishi Vigyan Kendra Society, Karaikal.

And therefore, in pursuance of rule 11 (2) (n) of the Rules and Regulations of the Krishi Vigyan Kendra Society, Karaikal it is ordered to merge the erstwhile Group-D posts of Sanitary Assistant and Sanitary Helper and re-designate the same as Multi-Tasking Staff (House-Keeping) and the erstwhile post of Peon as Multi-Tasking Staff (General) with a view to adopt single designation for posts whose duties are similar in nature and where the officials can easily be switched from one task to another.

And therefore, in supersession of the notification issued *vide* Notification No. 1/Estt./KVK/2006-07, dated 19-3-2007 and published in the Supplement to the Gazette No. 18, dated 1-5-2007 and as amended *vide* Notification No. 1/Estt./KVK/2009-10, dated 29-4-2010 and published in the Supplement to the Gazette No. 21, dated 25-5-2010 save as respects things done or omitted to be done before such supersession which is necessitated consequent on the implementation of the Central Civil Services (Revised Pay) Rules, 2008, as extended to the Corporations/Public Sector Undertakings *vide* G.O. Ms. No. 66/F3/2008, dated 26-10-2008 of Finance Department, Puducherry, the following rules regulating the method of recruitment to the posts of Multi-Tasking Staff (General) and Multi-Tasking Staff (House-Keeping) in the Krishi Vigyan Kendra Society, Karaikal are hereby notified namely:—

1. *Short title and commencement.*— (i) These rules may be called the Krishi Vigyan Kendra Society, Karaikal, Multi-Tasking Staff (General/House-Keeping) Recruitment Rules, 2014.

(ii) They shall come into force on and from the date of their publication in the official gazette.

2. *Number of posts, its classification and Pay Band and Grade Pay/Pay Scale.*— The number of the said posts, their classification and the Pay Band and Grade Pay/Pay Scale attached thereto, shall be as specified in columns (2) to (4) of the Schedules annexed hereto.

3. *Method of recruitment, age-limit and other qualifications.*— The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedules.

4. *Disqualifications.*— No person,

(a) Who has entered into or contracted a marriage with a person having a spouse living: or

(b) Who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said posts :

Provided that the Lieutenant-Governor of Puducherry may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule.

5. *Power to relax.*— Where the Lieutenant-Governor of Puducherry is of the opinion that it is necessary or expedient so to do, he may, by order, and for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any class or category of persons.

6. *Saving.*— Nothing in these rules shall affect the reservations, relaxation in upper age-limit and other concessions required to be provided for the scheduled castes, the scheduled tribes and other special category of persons in accordance with the orders issued by the Government of Puducherry from time to time in this regard.

SCHEDULE – I

RECRUITMENT RULES FOR THE POST OF MULTI-TASKING STAFF (GENERAL)

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| 1. Name of the post | : Multi-Tasking Staff (General) |
| 2. Number of posts | : 4 (Four) (2014) (SGIA-2 & ICAR-2) Subject to variation dependent on work-load. |
| 3. Classification | : Group 'C' |
| 4. Pay Band and Grade Pay/Pay Scale | : Pay Band-1 ₹ 5,200-20,200 + Grade Pay ₹ 1,800 |
| 5. Whether selection post or non-selection post | : Not applicable |
| 6. Age-limit for direct recruits | : Between 18 and 30 years

<i>Note :</i> (1) In the case of recruitment made through the Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.

<i>Note :</i> (2) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications. |
| 7. Educational and other qualifications required for direct recruits. | : A pass in S.S.L.C. or its equivalent from a recognised Board. |
| 8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. | : Not applicable |
| 9. Period of probation, if any | : Two years for direct recruits |
| 10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled up by various methods. | : By absorption failing which by direct recruitment |

11. In case of recruitment by promotion/deputation/ absorption, grades from which promotion/deputation/absorption is to be made. : By absorption from Multi-Tasking Staff (House-Keeping) appointed on regular basis as below :
- (a) 75% by those possessing a pass in S.S.L.C. or its equivalent failing which by (b) below; and
- (b) 25% by those not possessing a pass in S.S.L.C. but possessing elementary literacy failing which by direct recruitment.
12. If a Departmental Promotion Committee exists, : *Group 'C' Departmental Confirmation Committee (for what is its composition? considering confirmation)/Recruitment Committee—*
- (1) Chairman, Krishi Vigyan Kendra Society, . . Chairman Karaikal.
- (2) Director of Agriculture, Puducherry . . Member
- (3) Additional Director of Agriculture, . . Member Karaikal.
- (4) Programme Coordinator, Krishi Vigyan . . Member Kendra Society, Karaikal.
13. Circumstances in which Union Public Service : Not applicable Commission is to be consulted in making recruitment.

SCHEDULE – II

RECRUITMENT RULES FOR THE POST OF MULTI-TASKING STAFF (HOUSE-KEEPING)

1. Name of the post : Multi-Tasking Staff (House-Keeping)
2. Number of posts : 6 (Six) (2014) Subject to variation dependent on work-load
3. Classification : Group 'C'
4. Pay Band and Grade Pay/Pay Scale : Pay Band-1 ₹ 5,200-20,200 + Grade Pay ₹ 1,800
5. Whether selection post or non-selection post : Not applicable
6. Age-limit for direct recruits : Between 18 and 30 years
- Note : (1) In the case of recruitment made through the Employment Exchange, the crucial date for determining the age-limit shall, in each case, be the last date up to which the Employment Exchanges are asked to submit the names.*
- Note : (2) In the case of recruitment made through advertisement, the crucial date for determining the age-limit shall be the closing date for receipt of applications.*
7. Educational and other qualifications required for direct recruits. : A pass in S.S.L.C. or its equivalent from a recognised Board.

8. Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees. : Not applicable
9. Period of probation, if any : Two years
10. Method of recruitment, whether by direct recruitment or by promotion or by deputation/absorption and percentage of the vacancies to be filled by various methods. : (i) 75% by direct recruitment
(ii) 25% by absorption failing which by direct recruitment
11. In case of recruitment by promotion /deputation/ absorption, grades from which promotion/deputation/absorption is to be made. : By absorption of full-time casual labourers available in the list, prepared by the Krishi Vigyan Kendra Society, Karaikal in terms of 'The Government of Puducherry, Casual Labourers (Engagement and Regularisation) Scheme, 2009', notified *vide* Extraordinary Gazette No. 15, dated 27-2-2009 of the Government of Puducherry.
12. If a Departmental Promotion Committee exists, what is its composition? : *Group 'C' Departmental Confirmation Committee (for considering confirmation)/Recruitment Committee—*
(1) Chairman, Krishi Vigyan Kendra Society, . . . Chairman Karaikal.
(2) Director of Agriculture, Puducherry . . . Member
(3) Additional Director of Agriculture, . . . Member Karaikal.
(4) Programme Coordinator, Krishi Vigyan . . . Member Kendra Society, Karaikal.
13. Circumstances in which Union Public Service Commission is to be consulted in making recruitment. : Not applicable

(By order of Chairman)

N. RAJENDRAN,
Member-Secretary.